SHIKSHAN PRASARAK MANDAL MUL'S KARMAVIR MAHVIDYALAYA, MUL

DIST. CHANDRAPUR, STATE MAHARASHTRA – 441224

Affiliated to Gondwana University, Gadchiroli (NAAC Accredited "B" CGPA: 2.12)

Email :<u>kmvmahavidyalayamul@gmail.com</u> Website: webapp.kmvmul.ac.in Phone no: 07174 220238 Address: Near Railway Crossing, Chandrapur Road, Mul



SELF STUDY REPORT 2017-18 to 2021-22

DVV CLARIFICATION

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

GRIEVANCE REDRESSAL POLICY

Karmavir Mahavidyalaya, Mul has constituted Grievance Redressal Cell, Anti Ragging Committee, Discipline Committee, Women Empowerment and Development Committee for the redresser of students' grievances related to academic and nonacademic matters, such as valuation, attendance, conducting of examinations, ragging and harassment, infrastructural issues, etc. The policy adapted by the institute is as follows:

STUDENTS GRIEVANCE AND REDRESSAL CELL/ ANTI-RAGGING AND DISCIPLINE CELL

(Internal Examination, Anti-ragging and Discipline or any other)

Students Grievance and Redressal Cell works to promote and maintain a conducive, fair and balanced environment for the students. It records the grievances and complaints registered by anyone with regard to the activities of the Institution specifically by students. The Committee confirms effective solution to the grievances, using an unbiased approach. The Grievance and Redressal Cell enables the students to express their grievances by initiating and following the grievance procedure in accordance with the rules and regulations of the College. The committee meets twice in the year receive the feedback from students.

Sr. No.	Name	Designation
1.	Dr. U.T Kapgate	Chairperson
2.	Dr. G.S. Aglave	Member
3	Dr. S. S. Mandaogade	Member

Composition of the Committee





Objectives

- To develop an organizational framework to resolve grievances of the students and other stakeholders.
- To take appropriate action against to resolve the problems.

Mechanism of the Committee

- To provide information about the Cell's objectives and mode of action through the complaint box and college prospects and notices.
- The Grievances are received through suggestion box, provided beside the library.
- Grievances pertaining to academic and internal evaluation redresses at the office counter/Head, Grievances Cell/ Principal.
- The final action against grievances resolved by the Head, Students Grievance and Redressal Cell and the Principal.

Ragging is prohibited as per the directions of Supreme Court of India and as per the guidelines issued by Gondwana University Gadchiroli, Director of Higher Education. Pune, Government of Maharashtra and University Grants Commission New Delhi time to time. Raging is also prohibited and punishable under Maharashtra Prohibition of Ragging in Educational Institution. The college strongly associated with the ZERO TOLERANCE POLICIES.

Composition of the Committee

Sr. No.	Name	Designation
1.	Dr. U.T Kapgate	Chairperson
2.	Dr. G.S. Aglave	Member
3	Dr. S. S. Mandaogade	Member



Objectives of the Anti-ragging and Discipline Cell

- Uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging.
- Maintain Zero Tolerance Policy.
- Conduct fair and transparent action for the prevention of Ragging.
- Maintain Proper discipline and responsible behavior inside and outside of college campus.

Mechanism of the Committee

- To upload Anti-ragging Act guidelines of Gondwana University Gadchiroli, Director of Higher Education. Pune, Government of Maharashtra and University Grants Commission New Delhi on the college website
- Provide information about the Cell's objectives and mode of action through the website and college prospects and notices.
- Installation of the CCTV Camera for the healthy environment and discipline
- To receive complaints through online/offline mode
- Receive the complaints from the students and to form the committee, conduct enquiry and submit report along with recommendation on punishment for the offenders.

The possible punishment for any combination of the following

Any student is found involved or held guilty of ragging and for being abetting actively or passively or being part of conspiracy to promote ragging in any format or found involved in any other types of in disciplinary activities he/she shall be liable to be penalized depending upon the nature and gravity of the offence, as established

- Expulsion from the Institute or
- Suspension from the Institute and academic privileges OR
- Deduction of General proficiency Marks (cp) OR
- Debating from appearing in any test examination or other evaluation process withholding of results OR.
- Any other punishment, as deemed fit, by the institute.
- Organize meeting twice in the year and as per necessity





WOMEN DEVELOPMENT AND EMPOWERMENT COMMITTEE / INTERNAL COMPLAINT COMMITTEE / WOMEN GRIEVANCE REDRESSAL COMMITTEE

In pursuance of UGC (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and in partial modification by UGC, the college has formed Women Development and Empowerment Committee/ Internal Complaints Committee/ Women Grievances Redressal Committee to deal with complaints relating to sexual harassment at work place.

Sr. No.	Name	Designation
1.	Dr. A.D .Walke	President
2.	Dr. U.T. Kapgate	Co-Ordinator
3.	Dr. V.B. Hate	Member

Objectives of the Committee

- Creates and maintain safe work environment and conducive for all women employees and girl students.
- Free from sexual harassment and discrimination and in the unlikely chance of such an occurrence,
- To enable a fair mechanism for dealing with such conduct as per the guidelines of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013.



Mechanism

- To convene a meeting of the committee in case of complaint of harassment against women.
- To carry out the work of the committee promptly and to settle the matter.
- To create awareness in the college about sexual harassment and grievance redressal as well as the law and to organize various workshops and awareness classes in this regard.
- Regarding the complaints received, "Sexual harassment of women in the workplace (Prevention, Prohibition and Grievance Redressal Act 2013)" All the terms and conditions of this Act will be applicable to the concerned.



Officiating Principa Karmavir Mahavidyalaya MUL, Dist-Chandrapur.

Karmavir Mahavidyalaya ,Mul

Dist. Chandrapur

Student Welfare and Discipline Committee

Annual Report 2021-22

Sr.No	Committee	Name of Teacher	
1	Student Discipline	Hume er receive	
2	Anti-raging Cell		
3	Morning Prayers	Dr.S.S.Mandavgade	
4	Health Club	Distance of the second s	
5	Gymnasium		
6	Disaster Management Camp		
7	Student Welfare Scheme		
8	Physically Challenge Students Scheme	Shri.P.A.Upare	
9	Personality Development Camp		
10	Students Grievance Cell	Dr.U.T.Kapgate	

Prof.Dr.S.S.Mandavgade

Shri/P.A.Upare

Dr.U.T.Kapgate

Member

Member

Co-ordinator

Student Welfare and Discipline Committee

Steam

Student's Grievances Redressal Cell

Session-2021-22

Report

The cell functions to look into the grievances lodged by any student, Students may approach the cell to voice their grievances regarding academic matters and non-academic. Any form of discontent or dissatisfaction on the part of the students can be informed to the cell. Anyone with a genuine grievance may approach the Co-ordinator or member of the Students' Grievance cell. The cell then redresses the grievances promptly and judiciously. As a result of this mechanism, the institute has pleasant ambient atmosphere and good work culture with in-built goodwill and mutual understanding among the Student.

Objective

- Grievance cell is formed in order to keep the healthy working atmosphere amongst staff, students and parents.
- This cell helps Students to record their complaints and solve their problems related to academics. resources and personal Grievances freely and frankly without any fear of victimization
- To keep the dignity of the college high by ensuring conflict free atmosphere in the College by promoting good Student-Student relationship and Student-teacher relationship.
- . To ensure effective solution to the student grievances with an impartial and fair approach.

Function

- Complaint Boxes have been installed in the College campus in which the students, who want to remain anonymous, can put in writing their grievances and their suggestions for improving the academics/administration in the College.
- Students can lodge a complaint.
- The person concerned can personally approach to any member of the Cell and can send write an application and submit to Cell Convener for grievances of any sort.
- The cases will be attended promptly on receipt of grievances from the students.
- The cell will review all cases and will act formally accordingly as per the Management policy.
- The cell will give report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

Officiating Principal

Karmavir Mahavidyalaya M&L, Dist-Chandrapur

Student's Grievances Redressal Cell

Session-2021-2022

Sheet

Complaints logged Date:	22/01/2022		
Complaints received by (Name and Class):	Sohan Umaji Mahadore B.A. I		
lssues:	Regarding the arrangement of extra benches in room no 14 first floor		
Action taken (date):	24/02/2022		
Action:	Inform to Principal about an issue and made proper arrangement in classroom. Required number of benches were arranged in the classroom.		

Signatures of members

Eaggate Co-Ordinator

(Student's Grievance Redressal Cell)

Officiating Principal

Karmavir Mahavidyalaya MVL, Dist-Chandrapur.

Student Grievances: -

Sr.No	Complaints received by	Class	Date of complaints	Issues	Action taken (date)	Action
01	Ku.Yogini Ramesh Kulmethe	Bsc III	15/09/2021	Fan is not working properly in her classroom	16/09/2021	Called upon an electrician to look into the working condition of fan and rectified
	Amit Nandaji Dhodare	B.A III	25/01/2022	Light is not working properly in room no 21 Art Faculty	26/01/2022	Called upon an electrician to check and change the LED light and rectified.
03	Sohan Umaji Mahadore	B.A. I	22/02/2022	Regarding the arrangement of extra benches in room no 14 first floor	24/02/2022	Inform to Principal about an issue and made proper arrangement in classroom. Required numbers of benches were arranged in the classroom.
04	Ku.Chanda Vishwanath Bodhale	B.Com III	05/03/2022	Water filter machine is not working properly for providing the purified drinking water.	07/03/2022	Called upon an expert to look into the working condition of water filter and rectified.

Committee Member: -

Name	Designation	Signature and Date
Dr.U.T.Kapgate	Co- Ordinator	Regale
Dr.S.S.Mandavgade	Member	Banlagiole
Asst.Prof.P.A.Upare	Member	Hone

Officiating Principal Karmavir Mahavidyalaya MUL, Dist-Chandrapur.

Student's Grievances Redressal Cell

Session-2021-2022

Sheet

Complaints logged Date:			
Baca Date.	15/09/2021		
Complaints received by	Ku Yogini Democh Kulanatha		
(Name and Class):	Ku.Yogini Ramesh Kulmethe Bsc III		
Issues:	Fan is not working properly in her classroom		
Action taken (date):	16/09/2021		
Action:	and the second second		
Action.	Called upon an electrician to look into the working condition of fan and rectified.		

an Signatures of Members

Eggate, Co-Ordinator

(Student'S Grievance Redressal Cell)

CHERN Officiating Principal

Karmavir Mahavidyalaya MVL, Dist-Chandrapur.

Student's Grievances Redressal Cell

Session-2021-2022

Sheet

25/01/2022		
Amit Nandaji Dhodare BA III		
Light is not working properly in room no 21 Art Faculty		
26/01/2022		
Called upon an electrician to check and change the LED light and rectified		

Signatures of Members

Co-Ordinator

(Student'S Grievance Redressal Cell)

Sican

Officiating Principal Karmavir Mahavidyalaya MVL, Dist-Chandrapur.

Minuits of Redressal Committee

Page : Page : pate : समा ८ स्टांफ केन्सी ल Date : 181 स्तू - 2019 2020 Raja 17/06/19 अगि रोज सोमवारला 99.00 वाजता प्राचाय कह्यात सम्रो अभयोजन महाविद्यालयाचे यसरी अष्ट्रयक्षरधानी रनम्या 31. 4. 42 9/212 133 उपस्थिती होते. समेला) रवालील होती (माग · मा. - मी. के. हा. कताडे \$(ft) उत्द वावके 31. 2 Great पा. गणेश गायकवाड 3 डां, उ. ते. कापगते (4) - Sagate डोंग् की. वी. 3 हात BREATA @ मा. वसंत ताजने CARINA मा. आर, पुन. राजुरकर (7) छ मा. भूलाब मोर 3 @ मा. ज. ली. हाडेकर 🕲 मा. बनश्याम डोंभरवार 1 मा. देनानंह मासीरकर cu 100 🕑 प्रा. भजानन व मडे B प्रा. प्रविग उपरे (4) पा. जी. एस. आगलावे (3) डौं. संदिप मांउवनाडे प्रा. रवी नुरांडे 6 இ पा. आय. हल. पडोर्ठ ON: anggo पा. दिनेश जनकर (18) and CN प्रा. धनंजय चुदरी (F) 5:1 y मा. सिकंदर लेनगर (20) छ पा निखील द्श्विली 16330 @ मा. अमिल रोलेकर Procens 23 मा. आर. जी. बोधे 24 मा. सागर मासीरकर पाः तीरणन-यन्ग (25)

8 Shrikropa Chrittrupa : 0269 Page : Date: 120, 1 0150 (16) ग्रेशालय समिली 19014 the ick piss ातार अध्यक्षात्म् आन्मार्थ तक मुन् कन्हाडे (H-Sphite 41511 ाठावायाड कात्रास समिव क्लाव्येयपाला डॉनविमावरी हाते (동안문 1 lete 1/2/1232 १० सदस्य - पा. ग. म. गायकवाउ 12012 14112 डांग् उ.ते.काप्राते 1101010 Child Child The Table प्राः वसंत ताजणे प्राः दिनेश वनकर छुः सुषमा रंगारी न्यसनमुक्ती समिती RH Steles blistho 106 112 13-13-3482111121 P alitic allogo the レントキナン (F) UHIC , 117112 त्रा के छन् करहाउँ डोंग अनिता वायके प्रमुरव 619 1.1.501414 7/-10 न्ही . बी . होते वेवापत्रकं समिती (18) डाँ॰ उज्वला कापशते डाँ॰ संदिपु मांडवगडे ्यमिती र-मृतीगद्य (19) 5 डोंग् अ. दे. नाळक प्रमुरव -प्र). २. आ. मुराडे प्र). सांघर माछिरकर प्राः जी, प्रसं , आगणने डाँ, न्ही , की , हाते विद्यार्थी व पालक नेवावा समिती Rett 20 डोंग अ. द. वाठके त्रमुरव -मा मलेश मायकवाउ पां. प्रवित् उपरे 419221 प्रा. जाजा नन दुमडे निनारन यमिती (771)2 2) डाँ, अ. द. वाळके हों, उ. ते. कापगले प्रमुरव -डों. संदिय माडवगरे

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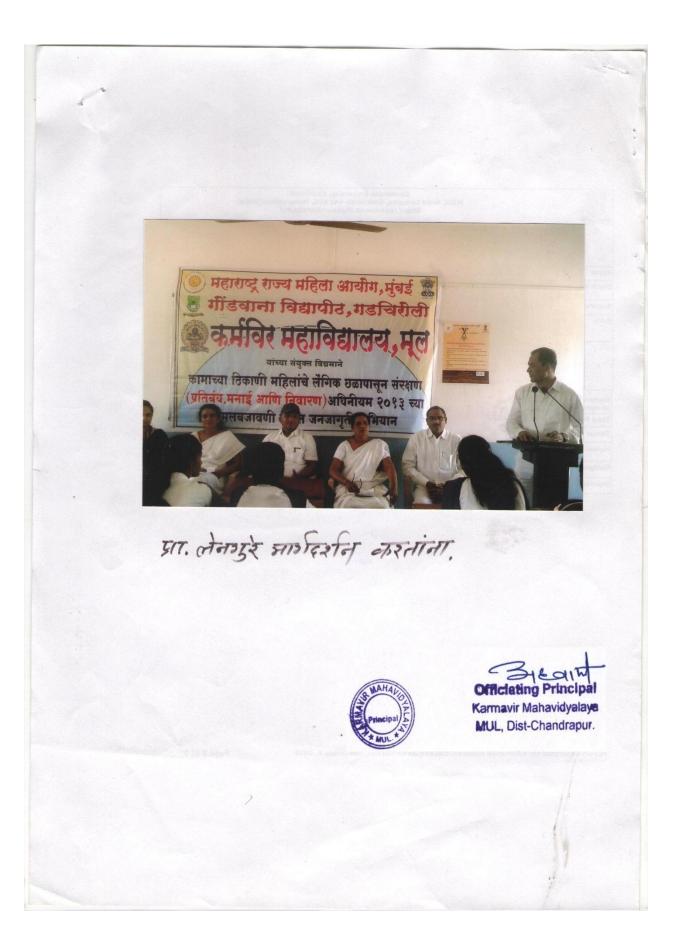
Sieain **Officiating Principal** Karmavir Mahavidyalaya MUL, Dist-Chandrapur.











News of workshop



तालुका प्रतिनिधी/ २ मार्च

मूल : महाराष्ट्र राज्य महिला आयोग मुंबई, यांच्या निर्देशानुसार गोंडवाना विद्यापीठ गडचिरोली व कर्मवीर महाविद्यालय मूल यांच्या संयुक्त विद्यमाने कर्मवीर महाविद्यालयात कामाच्या ठिकाणी होणाऱ्या महिलांच्या लैंगीक छळाविरुद्ध (प्रतिबंध संरक्षण आणि निवारण) कायदा २०१३ च्या अंमलबजावणीसाठी तसेच कायद्याबद्दल जाणीव जागृती निर्माण करण्याच्या उद्देशाने कार्यशाळेचे आयोजन करण्यात आले.

महाविद्यालयाचे प्राचार्य डॉ.अ.ह.वानखेडे यांच्या मार्गदर्शाखाली महाविद्यालयात महिला तक्रार निवारण समितीची स्थापना करण्यात आली. कार्यशाळेत तक्रार निवारण समितीच्या कार्याचे स्वरुप विद्यार्थ्यांना सांगण्यात आले. भारतीय राज्यघटनेच्या १४ आणि १५ कलमानुसार समानतेचा मुलभूत अधिकार आणि कलम २१ नुसार सन्मानाने जगण्याचा अधिकार मिळालेला आहे. अशा शब्दात प्रा.डॉ.उज्वला कापगते यांनी विद्यार्थ्यांना मार्गदर्शन केले. समाजाच्या मानसिकतेत बदल होणे महत्वाचे आहे. असे विचार ग्रंथपाल डॉ.व्ही.बी.हाते यांनी आपल्या मार्गदर्शनामधून व्यक्त केले. अध्यक्षस्थानी प्रा.गणेश गायकवाड होते. या कार्यशाळेला प्रा.डि.एम.बनकर, प्रा.देशमुख, प्रा. दहीवडे उपस्थित होते. कार्यक्रमाचे संचालन प्रा.लेनगुरे यांनी केले.

उपरकीती पत्रक 31.1 ae1224[2] रनाश री ad otto Tofor शितत्व विवल्य बोबाटे 5. V. Bobate 7875605810 1) A.S. BURCINDE 3552218208 रोश्वयो 276721 021S 27 3) ayint भपचंद. 81312 A.R. Bhendaze 8638705047 साक्षी संजय लेनगुरे 4) 5. S. Lengue 9011339062 जयही परच्छराम J. P. Kohale 8007256491 5) \$310 प्लानन जमान्द्र P.P. Kunthadke 397542695 कुन्धाडकर माछित। सर्वा 7> みらうりえ Amethange 957954586 8) रमाश्री ENE मरेरते Should 8390445150 अधेवा राग्रि नलेगवार 9) Prolenque CO \$\$7540111 आरती योकर बंडीवोर् 101 Albro 982317512 85 निशा होसबाभ लोगार 115 9923614880 N.H. Johale स्रातात्व सरिश्वर सहार 12) 7887,582697 Mida 4 सानावी अभव्यात्तम 13> FIECH Smohuste 9765616434 Tay TETETU 14) टेकाम O.D. Tokan Guiett 15) KODAIR 00000 Delamothe জাদেন প্রতারা 16) ate k.P.Shende Tot ATHI tagen aposited 10 7066461159 hule र्टांड हकास्ट्र ग्रानेगर 7350121 18) P.P.Dhote 703835 6506 विमा विडाय मंडावी 19) छोमल वामन 20) madavi 7923705897 चेंदाम Rudames 9763796488 पायल 217 22/21 0190 P. R. Kawale. गायता 227 200 HEISTY G.R. Mahadese 1201 23) R.Y Gircddkar 9142395388 1109 2.54 22) क्रम् Ruedier 8637215341 6-6-2000 25) yut 10512 Provate 26) 904922035615-3-2000 5211 अव्यक्ति रारग 8956090-1-1-2001 27) D.A. Jerne राष्ट्रा हुनेवतर 71121124 N.P. Nagose 954522 28 2/401 AWY MISPI 27-2-2000 6967 R.V. Rucule 91587470 14-2-2000

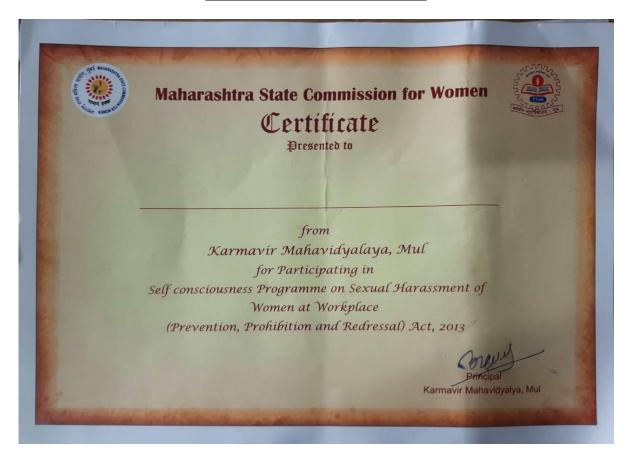
Attendence Sheet of workshop

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30) योग्ठीना रामदास डावर्ट 31) गोर्जिमा <u>प्रकार</u> हलाह	Jegita	9403914594	
32] आखेना पुंडलिक निर्देषि	Pajare.	9421813726	
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35) रिमा संदूबरियर कहुकार	R. Kalukaz	9767681886	
37 प्रभा मंद्र प्रायम	R.J. Chodam	963793962	
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39) दितल सोमाजी मणवी	S. Inadass'	9657239676 9545181288	
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56 शतिका छिरुठा 10,37 White 8888326169 57 दानिनी बुंह 69266 Batty 9921351671 58 3181(1) YON & CHIDS Pharale 8208911292 Run 59 GIS पारेलवार Alloca 7775057861 60 भाग्यका राग्रे भरन्ते B. D. monelle 9767328224 व्तानी GI 356127 Alle 5. G. mahurale 3604227587 विद्यांती हेवियास 62 त्रेनग Ale कत्रागा ज्यागय 63) 9922513578 ल्युहोंसि K.S. Mohuroll क्रोजीवती 64) 9763412034 EB3 मिनग 8605179852 65) 6011 1950011 वुरारे D. K. Burande 66) विमाश THAT Spiles Valle 67) 211201 22221 9673720910 HOISIZ Fleet (1) (T.S Regunderce 97633 40100 68) मत्र नन्ती 60) adic LYAI シンドーマーム Riti २०) आहिषि सतीव ७४ आहार निमागा 17038061220 Stakh 77 09 180 131 FIRI 72) शामिनी বিলোন Marathe 9168807580 मोइले 731 मलिनी उनस्त Brohole 8888 540686 71816 74) 80177 Dalini 8201721V 8554845612 मेडी पल्लावी \$129 Boskar रोजेंद्र. 8411039558 46) क्रेनेरल बाबुराव मद्रावी P.R. Wadhay 77) गुरुषितत्वम वद्वत् भलवे 2673860810 Bladaui (18) 318 21 - 01 101 12/ A Fatures 8390308887 RBhalue. 79] अविनावा जिलान लवंगेवस् 8605599839 Beichher 80] भारत्यकी अन्द्रोक मडाकी 8028081566 She 9130406754 B. A. Mardonij 81) तिरमत्वेश पोय 9552771593 \$2\$(29) PrestRebord 827 3710001 914/64 8806260250 4189 9765980474 83) शक्त हरियास नागोद ral CGPA 84) राजम अन्होडिराव महावी Bagose 9545234116 S. A. madeli 85) 2) छात्राज द्वीधाक रहा के द्वालाक मार and y alway 8390558347 1/2 86) ablue 9923808628 ीसहतार्थ Det 8) छातुल न्युरिंग मडावा Blecke 7057086247. Aspolar 9112003123

88) AZER STATA gais M.S. Buean Le 9527784024 84) TROP 2011M TIM R.K Pal. 8483882058 90> MIMONAI (2840) (144) Standy 7350480215 91) राजनंदिनी राजिराम समिले - Romule 9923701573 92) स्नितम मनोह्य जिसतोई खिर्द्यत्वे १३) स्रोमाली झाइसाव नईलिवार खिल्मवोшаг १४) स्रिल्पा उम्तनगढर जल्हाई खिल्मवोша 8605062573 0138395375 8888564634 95> ATTOQUET STRITS STRITS STITES Chreckere 9923261801 Siea Officiating Principa Karmavir Mahavidyalaya MUL, Dist-Chandrapur.

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